

Electric Power Generation, Transmission, and Distribution

Revised January 2024

Purpose

To provide direction and expectations for all employees working with electric power generation, transmission, distribution, or other operations as outlined in [WAC 296-45](#).

Applicability

This section is applicable to all employees working under the scope and application of WAC 296-45 Electric Power Generation, Transmission, and Distribution.

Responsibilities

Applicable employees and managers are responsible for understanding and following all sections and rules as specifically outlined in WAC 296-45. It is also the District's expectation employees are fit for duty (Directive 52 Fitness for Duty) and work in a safe, competent, and efficient manner (Directive 34 Employee Rules of Conduct)

Employee Responsibilities

Training

- Complete all trainings and be proficient in the safety-related work practices, safety procedures, and other safety requirements as specified in WAC 296-45-065 Training.
- Be trained and familiar with other applicable safety practices, including emergency procedures that are not specifically addressed in the section but are related to job duties and necessary for safety.
- Participate in rescue training for work environment (poles, structures, manholes, boilers, aerial lift devices, confined and enclosed space, etc.) annually to ensure proficiency in applicable emergency procedures relating to pole top, aerial, confined space, and tree rescue.

Job Briefing

- The employee in charge is required to conduct a job briefing with involved employees before the start of each job, as outlined in WAC 296-45-35 Briefing.

Manager's Responsibilities

- Ensure employees are trained in accordance with WAC 296-45
 - Assign trainings to employee learning plans as applicable.
- When notified of hazards must, in good faith, investigate and remedy.
- Provide, maintain, and ensure all PPE is available and used properly.

Resources & Training

Several sections have been linked below for quick reference but in no way limit or exclude expectations of compliance with any other section(s) of WAC 296-45.

[296-45-35 Job Briefing](#)

[296-45-065 Training](#)

[296-45-075 Employer's safety program](#)

[296-45-095 Leadworker-employee responsibility](#)

[296-45-325 Working on or near exposed energized parts](#)

[296-45-255 Protective Equipment](#)

[296-45-315 Material handling and storage](#)

[296-45-475 Substations](#)

[296-45-48520 Guarding of rooms containing electric supply equipment](#)

Training and Resources are not confined to this section and can be found throughout this manual, Learning Central, T & D resource site, and the Collective Bargaining Agreement (CBA).